Sister Schools provides Puget Sound students with a global experience in personal philanthropy. We teach compassion, service, and social responsibility by partnering students in donor schools with children in need. In a powerfully personal way, our students learn that no matter who they are, what they look like, or how wealthy they are, they have the ability to change someone’s life.

**STAFF - SEATTLE**

Ella McGill, *Special Projects Coordinator*

*Interim Executive Director*

Terry McGill, *Program Director*

Angie Morehouse, *Communications Consultant*

**STAFF - UGANDA**

Asia Kamukama, *Administration*

Sheilah Otyek, *Field Coordinator*

Ruth Nakkidugge, *Literacy Center Consultant*

**BOARD OF DIRECTORS**

Katherine Berry, *President*

Tara Kelly, *Vice-President*

Nick Rosenfeld, *Treasurer*

Julia Leitman, *Secretary*

Melissa Pendleton

Elizabeth Silva

Khetiwe Chitewere

Tabish Dilshad

**EX-OFFICIO MEMBERS**

Carol Lycette

Jean Yu

Kelley Williams

Allison Abraka
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter from the President</td>
<td>3</td>
</tr>
<tr>
<td>Our Program</td>
<td>4</td>
</tr>
<tr>
<td>Start the New Year Right Campaign</td>
<td>5</td>
</tr>
<tr>
<td>Wine at the Warehouse</td>
<td>7</td>
</tr>
<tr>
<td>Whiskey at the Warehouse</td>
<td>8</td>
</tr>
<tr>
<td>Wheat at the Warehouse</td>
<td>8</td>
</tr>
<tr>
<td>Pancakes for Everyone!</td>
<td>9</td>
</tr>
<tr>
<td>Kellie’s Trip to Uganda</td>
<td>11</td>
</tr>
<tr>
<td>Financials</td>
<td>12</td>
</tr>
<tr>
<td>Donors &amp; Supporters</td>
<td>13</td>
</tr>
</tbody>
</table>
Dear Sister Schools Supporters,

I would like to start my letter with a big “thank you” – to all the local schools that participated in the Sister Schools supply drives, our generous donors, our volunteers (young and less young), our Board of Directors, and our staff. We do this work out of a calling to provide, not only a better chance for children in Uganda to continue their education, but also an opportunity for our children to have the experience of giving.

The 2017-2018 Sister Schools’ season has brought some changes to our Board and our staffing. Carol Lycette completed her tenure as Board President in July and I was graciously voted into the position. Although I never could fill Carol’s shoes, I am excited to take on this next chapter in my Sister Schools journey. In addition to a new Board President, Sister Schools also has a new Executive Director in Ella McGill. Ella has been part of Sister Schools since before she could walk, as she is the daughter of our founder, Terry McGill. There is no one better versed in the history and workings of Sister Schools, and we are so fortunate that Ella has joined our staff.

In Fall 2017, we partnered with eleven elementary schools as part of our annual Puget Sound school supply drive. We shipped 24,000 pounds of donated school supplies, including thousands of pencils, pens, crayons, notebooks, and lots of athletic equipment, such as soccer balls, Frisbees and jump ropes. In Spring 2018, a team travelled to Uganda to personally distribute all of these special items to the children and teachers at four Literacy Centers, ten primary schools, and two orphanages. The 18,000 books our students donated have made a wonderful impact on the reading programs in our Ugandan schools. The Literacy Program, started by myself, Kate Sipe and Jean Bolivar, continued to be supported during our 3rd Annual Sister Schools Summer Trip. In July, I was joined by Board Member Liz Silva and educator Theresa Burton as we continued to foster the professional development led by our Literacy Center Consultant, Ruth Nakidugge. We are so excited to see the progress our Literacy Centers are making as they ensure that the books, which our students so generously donate, are getting into the hands of our Ugandan readers.

Along with our school supply drives and our literacy program, Sister Schools has also been fortunate to partner with donors in two major projects in Ugandan. The Edelman Foundation graciously the resources to purchase furniture at our Kisowera Literacy Center and we were thrilled with the generosity of all of those who contributed to our Start the New Year Right Campaign in January. Once again, our donors came through as we met the critical needs for children in Uganda. On behalf of all of us at Sister Schools, thank you for your ongoing support and care. We are deeply appreciative and hope that you will continue to be part of the Sister Schools family for many years to come.

Gratefully,
Katherine Berry
Board President
Opening Eyes

By Teaching Students How To Be Life-Long Givers

Sister Schools Supply Drives teach students about the needs of others and offer a life-changing experience in personal philanthropy. Every child is moved to respond in a different manner: there are as many opportunities to give as there are children to engage. For 29 years, Sister Schools has been planting seeds of hope in Uganda, helping students gain access to a better education. At the same time, students at donor schools learn that they, no matter who they are, can make a difference and that every one of us can plant a seed of hope in someone else’s life.

OUR PROGRAM

Changing Lives

By Providing Life-Changing Education Opportunities

Over the course of ten weeks, our students will collect more than 20,000 pounds of school supplies, clothing, and books—donations that will change entire communities in Uganda. Students, teachers, administrators, parents; their lives will never be the same. At the same time, perhaps without realizing it, our students are changing their our lives and learning that they can always make a difference. They learn that it is not only about the difference we make as individuals—it is also about the difference we make when we inspire others in our community to come alongside us.
For nearly 30 years, Sister Schools has been sending containers to Uganda filled with hope in the form of pencils, pens, crayons, balls, and clothing donated by Western Washington students to their counterparts in Uganda. We’ve worked hard to always show our children the impact of their gifts on communities in Uganda, to show them their individual items changing lives. Occasionally, situations arise in Uganda that require a special response, an extra effort just a little beyond our normal program. This past year one of those special needs came to our attention and the Sister Schools community rose to the challenge.

One of our longtime partners, Mukono Day & Boarding School, was again battling a resurgence of child sacrifice in Uganda. Seen as a way to manipulate the spirits or ensure wealth and success, children’s body parts had once again become a commodity and elementary students were at risk. Especially vulnerable were girls walking the long distances to school every day, often in the dark. Several girls in the Mukono area had been attacked and more than 100 girls at Mukono Day & Boarding School were now sleeping in the school auditorium at night. The school attempted to expand the existing girl’s dormitory, but the project stalled when funding ran short. With few options to address the problem, school administrators ask if there was anything Sister Schools could do to help.

Led by Board Member Liz Silva and supported by Special Project Coordinator Ella McGill, Sister Schools answered the call. Liz and Ella organized the Start The New Year Right Campaign - an online effort to raise funds for the girl’s dormitory. As the name suggests, the campaign ran the entire month of January. We weren’t sure what to expect as the timing didn’t seem ideal: most of us had finished our year-end giving and were addressing our holiday bills. But our Sister Schools family responded in an amazing way. We surpassed our goal and raised nearly $8,000 to complete construction of the girl’s dormitory addition. By the time we arrived in April for our regular distribution trip the dorm was already in use - safely accommodating over 300 girls!
The new building was named the “Ella-Elizabeth Block” in recognition of the efforts of our two fearless leaders. Both were able to see the dormitory and speak with its residents first-hand when they traveled to Uganda – Ella with the Distribution Team in April and Liz with the Teacher Team in July. Now more than 500 girls reside at the school, safely accessing all the books, school supplies, and sports equipment provided by Western Washington students.

What a great way to Start The New Year Right!
This year, Sister Schools hosted three donor appreciation events at our Mukilteo Warehouse. We were excited to show off our space, as this is the first location in our 28 year history to have indoor plumbing, electricity, and heat!

**Wine at the Warehouse**

- Christa McAuliffe • Peter Kirk • Lawton • Salmon Bay •

At the Wine at the Warehouse, Special Projects Coordinator Ella McGill gave guests an update on all the work that went into sending our fall container. We worked with eleven Puget Sound area schools whose students collected over 24,000 pounds of school supplies, clothing, and toys. 1024 boxes of donations were packed by 53 volunteers during the fall for shipment to Uganda. We could not have done this without the support and dedication of our many volunteers!

- Odyssey • Harbour Pointe • Elizabeth Blackwell • Chautauqua •

- Louisa May Alcott • Serene Lake • Lake Stickney •
Whiskey at the Warehouse

In June, Board President Carol Lycette shared her experiences on our April Distribution Trip during the Whiskey at the Warehouse. Volunteers Anne & Claire Murawski, Alison Fast, and Kellie Eaton joined staff & board members to distribute the supplies to our ten partners in Uganda. We took thousands of pictures for our return presentations so that local students can see first-hand how they change lives half a world away.

- Katete • Sitankya •
- St. Kizito • Misindye •
- Kiyunga • Kibiribiri •
- Namulaba • Ntawo •
- St. Augustine •
- Mayangayanga •

Wheat at the Warehouse

Over the summer, Sister Schools was supported by a great team of educators. Incoming Board President Katherine Berry (Fernwood Elementary School) was joined by Board Member Liz Silva (Canyon Park Middle School) and volunteer Theresa Burton. The trio shared their experiences working with our Literacy Centers at our Wheat at the Warehouse in September. The team distributed the 18,000 books donated by local schools to our five Literacy Centers after sorting and leveling them all. They also leveraged technology to establish an intercontinental Teacher’s Forum judged a readying contest generously hosted at Mukono Boarding School!

- Mukono • Kisowera • Lutengo • Mukono Town Muslim • Ntawo •
Doug Montzingo of Harbour Pointe Middle School has consistently gone above and beyond the call of duty. Working tirelessly with the Leadership Classes under his care, he has helped instill students with a deep understanding of the world around them and the desire to change it. In addition to supply drives, students at Harbour Pointe have also fundraised for various projects in Ugandan schools, including Literacy Centers, Bathhouses, Copy Machines, and Security Walls. A recipient of Harbour Pointe’s generosity, Susan Wamala was proud to present Doug with our 2018 Educator of the Year Award.

Thank you for your years of service and congratulations on your retirement, Doug!
In 2008, Program Director Terry McGill was approached by the parent coordinator at Elizabeth Blackwell Elementary School. She wanted to know how old her two children needed to be in order to travel to Uganda with Sister Schools. Terry recommended waiting until they were both in Middle School. Eight years later, Anne & Mike Murawski brought Alex (14) and Claire (12) to Uganda for the first time. They have sorted donations, loaded containers, run their own supply drives, supported our annual gala, and continue to love the children of Uganda. Special Projects Coordinator Ella McGill presented the Murawski family with the 2018 Volunteer of the Year Award, stating “your family made my job so much fun and I would not have had a successful first year without you.”

Thank you for all you have done, Murawskis!
On April 1st I had the incredible honor to accompany Sister Schools to Uganda for 10 days. Even though having conversations with others that have made that trip, I was not truly prepared for the emotional impact. My first meeting was with students from Mukono Boarding School. Pulling into the school my heart was full of love for these beautiful children! The tears started rolling at the sight of their smiling faces, the willingness to be by my side, wanting to hold my hand and the wonder in their eyes longing to know why we were there.

Every school I visited it was the same reaction. The realization that a single pencil to a student is very coveted, along with the pure joy on their faces to receive a brand-new book. As a mom observing the daily tasks by teachers to not only teach these children, but to feed and clothe and assure their daily safety, it made me have so much respect for all of the hard work they do. They take these children in daily with minimal to no supplies, dirt floors, overcrowding, and still take so much pride in their jobs and are extremely grateful for the gifts bestowed upon them by donations from schools in the United States. Saying life in Uganda for families is different than our lives here feels like a total understatement. Upon coming home, I have memories that flood my mind every day.

I think of all of the children all the time and feel very privileged to be a part of this amazing organization called Sister Schools. I hope someday soon to make this voyage again, now with my eyes more open and to bring my husband with me to share this life changing moment. I would like to thank all of my fellow travelers that embraced me with love and knowledge.

Kellie Eaton
Samantha Smith
Elementary School
FY 2017-2018 Income

Individuals & Small Businesses .................................................. $84,002
Foundations, Non-Profits, & Schools ......................................... $4,869
Corporations ............................................................................... $39,461
Gala Auction and Special Events .............................................. $154,814
Other Income ........................................................................... $168
TOTAL INCOME ....................................................................... $283,314

FY 2017-2018 Expenses

Facilities & Rent ......................................................................... $32,921
Personnel .................................................................................. $117,024
Professional Services ................................................................. $104,529
Travel ...................................................................................... $44,797
Other Expenses ......................................................................... $9,259
TOTAL EXPENSES ................................................................ $308,530

Where Your Money Goes

<table>
<thead>
<tr>
<th>Administrative Costs</th>
<th>Fundraising Costs</th>
<th>Program Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33,736</td>
<td>$85,776</td>
<td>$189,018</td>
</tr>
<tr>
<td>10.93%</td>
<td>27.80%</td>
<td>61.26%</td>
</tr>
</tbody>
</table>
2017-2018 Donors & Supporters

Akrofi Adjumani & Lauren Hankey
Amazon Smile Foundation
Mark & Tina Anderson
Rebecca & Jeremiah Andrick
Anonymous
Mike Arguello Jr.
Laurie & Mike Arguello
Alvaro & Aracelly Arjona
Janice Armstrong
Mahendra Kumar Arvapalli
Cindra Avery
Miguel Balagot
Mark & Ruth Balter
Amy & John Banovich
Katherine Barnett
Douglas & Claire Barrancotto
Marky Barrett
Dave & Julie Bates
Lloyd & Sue Bauer
John & Marsha Baumann
BCE Engineers, Inc.
BCRA Design
Dan Beach & Judy Cocchiarella
Latifa Benbrahim & Randy Self
Eric & Ellen Benz
Karen Bergin & Sean Puffett
Katherine & Sean Berry
Overton Berry
Marvin & Janet Betts
Don & Becky Bilderback
Boeing Company
Jean & Jean Bolivar
Iryna Bondaren
Katy Bowers
Annie Boyennonh & Williwu Siewfa
J Bryce & Maureen McWalter
Ken & Shelley Burr
Theresa Burton
Darrin Butler
Marina King & Tom Carpenter
Gene & Sharon Chin
Khetiwe & Chengetayi Chitewere
Christa McAuliffe Elementary School
James Clark
Carolyn & Frank Coker
Elva Cosgrove
Jennifer & Michael Cozart
Create Good Foundation
Larry Cross
Theo & Lauri Deffenbaugh
Tracey & Jeremy Delamarter
Steven DeMers & Alisha Mendoza
David & Betty Ann Dickerson
Lew & Kristin Dickert
Tabish Dilshad
Parker Doke & Greg Fenich
Ivy Durslag
Marta & Milko Dzheneva
Kellie & Jim Eaton
Nancy & Steve Edgers
Allison Eidinger
Mike England
Chad Elliott
Brian & Janey Fadely
Alison Fast
Marissa Federspiel
Isaiah Fentress
First Free Methodist Church
Mark Fisher
Joseph Flanigen
Dave Fleck
Michael Flood
Rich Foucht
Eric Frazier
Dave & Summer Frederickson
Dan & Sameth Fridge
Carla Gamman
David Garcia
Sabrina & Gary Gaughran
Jason Ghorbani
Give with Liberty
David Goecke
Romeo Gonyea
Christian & Lisa Gorry
Phyllis Graff
Alan & Germaine Gray
Adrienne & Chris Gregson
Rick Grimes
Jill Haakenstad
Jane Hager
Robin & Randy Hansen
Beth & Derek Harris
Pat Harris
David Hawley
Angela Henkens
Doris & Ralph Heritage
Regan & Tish Hesse
Evan Hill
Heather Hocklander
Dirk Hofmann
Bill Holt & Corena Scafe
Robert & Rosalee Hughson
Jacqueline & Robert Humphrey
Alister & Angela Hunt
Michael Hunter
Brittany & Matthew Jamison
Tim Johnson
Manoj Joshi
Tara Kelly
Joe & Tina Kennedy
Allison Kent & Jessica Ross
Bishara Kharoufeh