Dear Friends,

If I could choose only one word to describe 2016 it would be transition. At Sister Schools we saw a lot of change. In July, we had a change of Board President. Michael Fardella who dedicated over a decade of his time leading Sister Schools stepped down and made way for our new Board Chair, Carol Lycette. Carol, inspired by her love of learning, education and philanthropy, jumped into the role and hit the ground running. In addition, we upgraded our warehouse! Thanks to Wakefield Properties, Frank Torres and Les Boudwin who donated their time making it possible for even more people to volunteer helping to sort, organize, and box thousands of supplies. Through all of this one thing remained the same...our love for children and the hope that by opening eyes and changing lives we can change the world. We couldn't do this without you! Thank you for all your support!

Amy Paquette
Executive Director
Dear Sister Schools Supporters,

This year has been an exciting and productive year. Our Puget Sound school supply drives and distribution trips are going strong. Terry McGill, Founder and Director of Programs, along with Nadalie Malsam, our new Director of Engagement, worked with 15 local schools to collect over 10,000 pounds of much needed school supplies for children in Uganda.

In addition to basic supplies, some of our kids brought in spare change and coins that went toward filling over 800 backpacks. These backpacks went directly into the hands of students at Kirowooza, Kyetume and Namulaba. Our volunteers spent several days in our warehouse filling each backpack with pencils, pens, crayons, a brand-new notebook and a reader/book. It is such a heartwarming sight to see hundreds of primary school kids in Mukono proudly walking home with a new, bright red Sister Schools backpack.

In May, Katherine Berry (Board member) and Fernwood Elementary school went above and beyond (again!) at their 9th annual Sister Schools Benefit Concert with the Bad Monkey’s Marimba Band, raising over $6,000 for Sister Schools. Thank you for your excitement and energy supporting Sister Schools. We love all the different ways our community gets involved, including through music.

At our 11th annual Gala in October, we had a delightful keynote speaker, Kaylee Heltne. Kaylee is 8 years old and a 3rd grader at Silver Firs Elementary School in Everett. She gracefully shared her story with over 300 of our Gala guests on why she decided to ask for Sister School donations instead of birthday gifts. Wow, still gives me goose bumps! We all left the Gala inspired by one of our youngest philanthropists. It was a good lesson for us all.

Finally, a huge thank you to Michael Fardella as he retired from serving as Board President in 2016. Michael volunteered well over a decade of his time to helping Sister Schools make a difference in our world, one pencil and one child at a time. As incoming Board President, I look forward to continuing this great work with Amy Paquette, Executive Director, the Board, the Staff and all our supporters as we look for meaningful ways to support education, literacy and bridge the cultural and economic divide between our kids and the children of Uganda.

On behalf of all of us at Sister Schools, thank you for your ongoing support and care. We are deeply grateful and hope that you will continue to be part of the Sister Schools family for many years to come.

Gratefully,
Carol Lycette, Board President
Return Presentations  by Nadalie Malsam, Director of Engagement

Our Return Presentations are the heart of our program here in Seattle. These presentations provide students the opportunity to see, in breathtaking detail, the difference they made in Uganda. Through images, students suddenly become aware of the impact they had on the life of a child that, while on the other side of the world, is a lot like them.

I can speak firsthand to the powerful resonance of these presentations. While Terry was using individual slides and a small projector 25 years ago, the stories were just as fascinating and the importance of giving back was clear. My life was distinctly inspired by Sister Schools, and one of my favorite parts of being on staff now is watching the same enthusiasm and compassion spurred in students all over our city.

I have heard countless stories of the ripple effect that these presentations have, how many students, teachers and parents shifted their perspectives and devoted more of their time to helping others. I would encourage any Sister Schools supporter to attend a Return Presentation - you will walk away with a fuller heart and a sense of pride in our next generation.

Sister Schools is blessed with volunteers who keep our program running smoothly. Whether they were working in the warehouse, volunteering at the annual gala event, or helping to put together a supply drive at a school or business – our volunteers are the backbone of our organization.

Number of volunteers in Fiscal Year 2016: 125
Number of volunteer hours in FY 2016: 700 hours
OUR PROGRAM

Since 1988, Sister Schools has been fostering life-changing educational connections between students in Washington State and their peers in Uganda. This year, we’re celebrating our 25th supply drive in which students at US schools contribute school supplies and other items that we distribute to schools in Uganda. Children are encouraged to participate in ways that are personally meaningful. Both new and used items are accepted.

Over the past quarter century, our donors have supported well over 100,000 Ugandan children at over 140 schools and orphanages by donating almost 250 tons of school supplies. After the donations are distributed in Africa, we give return presentations to US schools so students here see the direct impact of their specific donation. Children, and grown-ups, on both sides of the world discover that it doesn’t take much to make a difference.

OUR MISSION

Sister Schools teaches compassion, service and social responsibility by partnering students in donor schools with children in need. Sister Schools achieves this through two complimentary goals: First, providing students the life-changing and character-building experience of personal giving; and second, providing supplies, hope and inspiration to children in need.
THE CONTAINER

How do you take 10,000 pounds of supplies from Seattle to Uganda? Easy – when you have a 20-foot container! However, the process of getting the container from Sister Schools warehouse to the boat isn’t simple. This is why we are so glad to have a partner with Freight Expediters. Erik and Julie Backman help us with our container every year and the members of our Container Club help to fund the $20,000 average cost of shipping the supplies. Nothing is more exciting as when the container arrives in Mukono!

We celebrated our volunteers at our Swing for Success event in March 2016. Two volunteers were recognized with special art work. Kate Sipe, teacher at Greenwood Elementary was recognized for her work of going above and beyond in teaching her students about life in Uganda. Volunteer Ashlea Hayter was thanked for her work on our annual auction gala. Because of Ashlea we’ve held a successful auction for over a decade.

SWING FOR SUCCESS
OUR VOLUNTEERS

Clockwise from top left: Terry McGill, Ashlea Hayter, Kate Sipe, students at Swing for Success
## Operational Revenue and Support 2015-16

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Contributions</td>
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<td>In-kind donations</td>
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<td>Foundation grants</td>
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<td>Corporate sponsorship</td>
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<td>Events</td>
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<td><strong>Total</strong></td>
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## Operational Expenditures 2015-16

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<td>Capital Projects</td>
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<td>Scholarship Sponsorship</td>
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<td>Administration</td>
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<td>Fundraising, including Gala</td>
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<tr>
<td><strong>Total</strong></td>
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**Net** .................................................. **$13,986**
Our family was privileged enough to experience Sister Schools in full action this past year. We spent 7 days working with the team in rural Uganda assisting with presentations and supply distribution. We had an amazing experience and our faces still hurt from smiling so much!

My spirit of charity developed from the household I was raised in, where it was instilled in me to think of others before myself. I grew up working in orphanages in Mexico, helping out at food banks and working in homeless shelters in Seattle every week. But, I have always wanted to go to Africa, a place that was so foreign-sounding to me.

I became transfixed with the Sister Schools’ mission in 2007, when Terry McGill came to my son’s elementary for a school presentation. It was the year he brought children from Uganda to Seattle, and I remember every moment of the drumming and dancing assembly. I was hooked! Since that moment, I have helped Sister Schools partner with my children’s school 3 times, and continue to run an annual end of the school year Used Supply Drive at Blackwell Elementary School in Sammamish. Last year, I ran the drive at six local schools and filled a two-car garage with all the collected supplies! Since 2007, I wanted to travel to Uganda with the Sister Schools team, however, I wanted to wait until my children were old enough to truly understand and appreciate the experience. 2016 was the year. My son was going to be entering high school in the fall and I knew the days of having him miss extra days of school were quickly coming to an end. Terry and the team were onboard with my entire family (myself, my husband, son, 14 and daughter, 12) joining them for the spring trip. To understand the whole process, we worked in the warehouse sorting and packed loads of boxes. After all the vaccinations and extensive travel preparations, we were welcomed by Terry and the team in Uganda!

continued on following page
We knew Uganda was one of the most impoverished countries in the world, however we were surprised to see the miles and miles of small stores/stalls and commercial activity. Everywhere we looked, we saw people trying to make a living in the simplest ways—selling bananas, used clothing, or live chickens. We found Uganda to be ALIVE—so much going on at all times. Everything we saw was worthy of a video or photograph. Visiting the schools with the team was obviously the highlight of the trip. The school children were so happy and always smiling. They loved having their picture taken, then seeing themselves in a photograph and learning to play football or baseball with my children. But the highlight was trying to teach them to throw a frisbee—impossible! The school children were gracious, well-mannered, and very appreciative of the items we brought to them, singing a fabulous “thank-you” song and dance at every school. As heartbreaking as the setting these children live and learn in, we will never forget how happy they were just to be in school, and how much they need the continued help of Sister Schools. Seeing Uganda through my children’s eyes was amazing. I watched my kids jump in fully with both feet—assisting the team as needed, hugging any child that needed to be loved despite their ragged and odoriferous clothing, never complaining about missing tv/wifi, or eating a full plate of liver and spinach that a school gifted us.

My family has seen poverty in many countries all over the world, however in Africa, it is everywhere. No pockets of wealth, just poverty everywhere. Seeing this firsthand, then coming back to the Northwest, obviously made us appreciate the wealth and opportunities that we, as Americans, have. My children continue to share their experiences with their peers, especially how if we need a new soccer ball, we just run out to the store and get one. But in Uganda, its as if that same soccer ball would cost $1,500. Overall, I have no regrets for taking my children out of school for 2 weeks to experience the culture of Africa, while helping those less fortunate. Seeing the great things that Sister Schools does and the great impact they have made across the world, only inspires me and my family to continue to support the mission of Sister Schools.
2015-16
Donors & Supporters

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Anna Lester
Anne Murawski
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Antoine Nahra
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Ashlea Hayter
Automotive Maintenance
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Brian Welch
Brianne Vanderlinden

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Aaron Lemchen
Aaron Riensche
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Zach Wolpa

Kaylee Heltne (left) and Terry McGill (right)
Kaylee was the keynote speaker at the 11th Annual Gala